

## LIAISONING SERVICES:

- ◆ Maharashtra Pollution Control Board.
- ◆ Director of Industrial Safety and Health (DISH).
- ◆ Maharashtra Industrial Development Corporation (MIDC).
- ◆ Petroleum & Explosives Safety Organization (PESO)
- ◆ Office of Chief Fire Officer, Fire Brigade.
- ◆ Civil Supply Department.
- ◆ Office of the Controller of Weights & Measurements.
- ◆ Office of the Regional Director, ESIC.
- ◆ Office of The Regional Commissioner of Provident Fund.
- ◆ Office of the Commissioner of Labour.

## M/s Green Eco Management

### HEAD OFFICE:

No.311, 11th Floor, Kukreja Plaza, Plot No.46,47,55. Sector-11, CBD Belapur, Navi Mumbai- 400614.

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E-mail Address: greenecomgmt@gmail.com

### Zonal Offices:

#### 1. SOLAPUR

**Sanjay Nanaware (B.E)**

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Technical Director

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#### 4. KALYAN

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#### 6. SATARA

**Mr. Rishikesh Dhebe**

Technical Director

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#### 2. CHH. SAMBHAJINAGAR (AURANGABAD)

**Sanjay Ratnaparkhi**

Executive Director

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Chhatrapati Sambhaji Nagar.  
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#### 5. BARAMATI

**Mr. Jay Pawar**

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#### 3. NAGPUR, (Chandrapur, Amaravti)

**Ashok Kare**

Ex. MPCB RO

Executive Director

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# GREEN ECO MANAGEMENT

## End to End Solution...



## Join hands to save Nature.

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## GREEN ECO MANAGEMENT (GEM) (End to End EHS Solution)

**GEM** has Seasoned professionals having more than 25 years of rich experience in the respective areas to safeguard Vision, Mission, and Objectives of the organization. Problems are analyzed, processed in the Environment Clinic. The strategic and operational solutions are consulted through one-to-one meeting with entrepreneur for better implementation green way.

**GEM** experts and Technocrats having specialized in the Environment, Safety, Health, and Human Resource Management. The end-to-end solutions provided for better legal compliances and beyond compliances for safeguarding the natural resources, health of the human beings and improving the sustainable longevity of the Earth.

**GEM** Services is ably supported by Human Resources, Health & Safety professionals having all-round experience in almost all types of companies, Government authorities with an excellent professional track record.

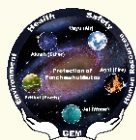
### GEM offering specialized Services:

- ◆ Environmental pollution control.
- ◆ Environmental impact assessment.
- ◆ Air and Water pollution Treatment plants.
- ◆ Safety and Health Management services.
- ◆ Awareness in Environment and Safety
- ◆ Fire and Health Safety.
- ◆ Hazardous Waste Management.
- ◆ Human Resources Management.
- ◆ Manpower support systems.
- ◆ EHS & Labour statutory compliance.
- ◆ Licensing with Government Administration.

### ENVIRONMENTAL POLLUTION CONTROL

Environmental pollution is defined as the alteration of the physical and biological components of the Water/Air/Earth/Atmosphere system to such an extent that natural wholesomeness is replaced, and normal environmental processes are adversely affected. Anthropogenic activities through urbanization, industrialization, mining, and exploration are at the forefront of global environmental pollution. Both developed and developing nations share this burden.

GEM has developed environmental clinic to address these issues of environmental pollution control through sustainable development. The compliance to legal frame work of Environment (Protection) Act 1986, Water(P&CP) Act 1974, Air(P&CP) Act 1981, etc will be complied.



### The services offered are summarized as follows:

#### WATER POLLUTION CONTROL

Water Quality Monitoring  
Effluent Treatment Plant  
Sewage Treatment Plant  
Operation And Maintenance  
Treatability Studies

#### AIR POLLUTION CONTROL

Air Quality Monitoring  
Scrubbers Bag filters ESP  
Operation And Maintenance  
Treatability Studies

#### OTHER SUSTAINABLE DEVELOPMENT COMPLIANCES

Energy Conservation  
Environmental due diligence  
Climate Change  
Global Warming  
Concentration of Ozon Layer  
Depreciation /Operations

#### ENVIRONMENTAL PROTECTION

Environmental Impact Assessment  
Solid Waste Management  
E-Waste Management  
Plastic Waste Management  
Hazardous Waste Management  
Import Export NOC  
Annual Report

### SAFETY AND HEALTH MANAGEMENT

The Services offered in the field of Industrial Safety & Health are summarized as follows:

#### HEALTH SAFETY

Annual Medical Health Check up I External First Aid Training I Internal First Aid Training

#### FIRE SAFETY

Training And Education I Mock drills I External Fire Safety Audit I Internal Fire Safety Audit  
Fire Load calculation

#### SAFETY AUDIT

External Safety Audit I Internal Safety Audit I Safety Inspections

#### STATUTORY COMPLIANCE

Factory Plan Approval I Factory Registration I PESO License I Structural Stability Services  
BCC Certification I Annual Return I Inspection of Tools and Tackles

### HUMAN RESOURCE MANAGEMENT

The HR management is the strategic approach to the effective & efficient management of peoples in company to maximize employee performance in service. The services offered are summarized below:

#### HR Policy Manual

Design Organization Structure, Unique roll Job / Position Description.  
Design integrated HRIMS, ESS, Payroll & MSS for entire Organization.  
Innovative and practical solutions pertaining to Compensation and benefits policies.  
Formulating and implementing Performance Management Systems for enhancing performance and other reward & recognition policies.  
Design Performance Appraisal system linked to Reward Management.  
Employee Engagement Process & Procedure.  
Outsourcing services & Contract Labour Management.

#### INDUSTRIAL RELATIONS/ EMPLOYEE RELATIONS:

Legal Advice in Industrial Relations / Employees Relations.  
Policy formulation for proactive IR  
Advice in long term wage settlement and drafting of LTS with in legal framework.  
Advice & drafting for appropriate disciplinary action

